

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, May 27th, 2025

SUBMISSION Re: Selection of the Auditor for the 2025 Financial Statements

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding documents;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the Resolution No. 122/NQ-HĐQTCSVN dated 21st May 2025 of Vietnam Rubber Group – Joint Stock Company;

The Supervisory Board respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the selection of the auditor for the 2025 Financial Statements, as follows:

1. To select at least one (01) out of the following seven (07) auditing firms to audit the Separate Financial Statements of the Parent Company and the Consolidated Financial Statements of the Group for the fiscal year 2025:

- AASC Auditing Firm Company Limited;
- CPA Vietnam Auditing Company Limited;
- AFC Vietnam Auditing Company Limited;
- Deloitte Vietnam Company Limited;
- KPMG Vietnam Company Limited;
- Moore AISC Auditing and Informatics Services Company Limited;
- NVA Auditing Company Limited.

2. To authorize the Board of Directors to select the specific auditing firm and authorize the General Director to sign the audit service contract for the Financial Statements in accordance with the applicable regulations.

Respectfully submitted./.

Recipients:

- As above;
- BOD, Supervisory Board, Executive Board;
- To be published on the website;
- Archives: Office, Supervisory Board.

ON BEHALF OF THE SUPERVISORY BOARD HEAD OF THE SUPERVISORY BOARD

(Signed)

Pham Van Hoi Em